



**UNITED STATES GYMNASTICS CLUB OWNERS ASSOCIATION**  
***USGCOA Board of Directors Conference Call Minutes***  
***December 4, 2019***

***Board Members***

Kelli Hill (President)

Sandy Flores (Vice President)

Kim Thomson (Treasurer)

Denise Dalton (Secretary)

Cassie Rice (Region 1 Director)-joined at 11:12 a.m. EST

Brent Phelps (Region 2 Director)

Jeff Beal (Region 3 Director)

Bryon Hough (Region 4 Director)

Don McPherson (Region 5 Director)

Tony Retrosi (Region 6 Director)

Lindsey Stancil (Region 7 Director)- joined 11:13 a.m. EST

Brad Harris (Region 8 Director)

**1. Welcome**

The Chair called the meeting to order at 11:00 a.m. EST. The Chair welcomed the board members and conducted a roll call.

**2. Approval of minutes**

**Motion** to approve November 6, 2019 conference call minutes by Tony Retrosi

2nd by Sandy Flores

Approved

**3. Financials**

Kim Thomson reported.

Checking Balance:	\$62,398.32
Saving Balance:	\$20,002.48
Total:	\$82,400.80

Deposits since last report: 0  
Expenses since last report: \$921.00 Phily Insurance  
\$1,200.00 Kulin/Sohn for summit  
\$49.62 shipping box from Summit  
Upcoming Fees: TBD 2018 taxes & payment to the accountant

#### **4. Summit review and follow up**

Kelli Hill reported.

- Change dinner to lunch for 2020 Summit
- Shorten speeches so attendees may have more time to visit vendors
- Tony Retrosi will send suggestions to Sandy Flores for 2020 Summit
- Sandy Flores will head the Summit Committee with Tony Retrosi and Kim Thomson helping
- Copies of the video from the Summit will be distributed
  - 1 copy will be for the promo for next year
  - 1 copy for Cassie Rice

#### **5. Website, survey monkeys**

- Bryon Hough will stay on to help with website and Monkey surveys

#### **6 Election results for Region 8**

- Brad Harris will stay on our board as Region 8 Director

#### **7. Naddour situation recap**

Kelli Hill reported.

- Letters sent to LiLi Leung
- 9:30 a.m. conference call set up for 12/13/19 with LiLi and her team
- Sandy Flores will be on call with LiLi Leung also
- Seeking LiLi's definition of sexual misconduct and the policy
- USGCOA Board will have a conference call 12/13 at 11:00 am EST

#### **8. Old Business**

- USGCOA will have a Book list on their website

Conference call Wednesday, January 8, 2020, at 11:00 a.m. EST

#### **9. Adjournment**

Motioned to adjourn by Brent Phelps

2nd Kim Thomson

The meeting was adjourned at 12:13 p.m. EST on December 11, 2019

Denise Dalton  
Secretary, USGCOA